



# Equality Impact Assessment

Preliminary assessment form v5 / 2013

[www.portsmouth.gov.uk](http://www.portsmouth.gov.uk)

The preliminary impact assessment is a quick and easy screening process. It should:

- identify those policies, projects, services, functions or strategies which require a full EIA by looking at:
  - negative, positive or no impact on any of the equality groups
  - opportunity to promote equality for the equality groups
  - data / feedback
- prioritise if and when a full EIA should be completed
- justify reasons for why a full EIA is not going to be completed

**Directorate:**

Director of Transport, environment & business support

**Function e.g. HR,  
IS, carers:**

Parking Policy Change

**Title of policy, service, function, project or strategy (new or old) :**

Changing Pay and Display operating hours and amendments to loading and waiting restrictions (TRO 58/2016)

**Type of policy, service, function, project or strategy:**

- ☐ Existing
- ☐ New / proposed
- ☒ Changed

**Q1 - What is the aim of your policy, service, function, project or strategy?**

There are four aspects to this order:

- Introduction of a loading ban on White Swan Road to accompany the 'no waiting' 6pm-8am
- Proposed change from police bays to Pay & Display on Isambard Brunel Road
- Reduce the operating times in 10 off-street locations from 10pm to 9pm
- Increase the operating times in 56 on-street locations from 6pm to 9pm

**Q2 - Who is this policy, service, function, project or strategy going to benefit or have a detrimental effect on and how?**

White Swan -

The introduction of a loading ban on White Swan Road to accompany the 'no waiting' 6pm-8am could potentially have an impact upon disability groups.

Currently loading on White Swan Road predominantly used by students living in the adjacent Halls of Residence) during the hours of 6pm - 8am is causing a localised congestion and a road safety risk for individuals attempting to cross at this location to reach the theatre.

Blue Badge holders are permitted to park on single and double yellow lines where this does not cause an obstruction. Given the obstruction that waiting and loading causes at White Swan Road, parking by Blue Badge holders would not be permitted to park within this location.

The loading ban sought for White Swan Road will clarify restrictions to all road users, and ensure that no waiting or parking occurs in along this road, mitigating the road safety and congestion issues experienced in this location.

Alternative parking provision is available in the local area, including: Dorothy Dymond Street, Alec Rose Lane, and King Henry I Street. For those Blue Badge holders seeking to access the New Theatre Royal, Dorothy Dymond Street is closer than White Swan Road with fewer road crossings.

Isambard Brunel Road -

- Proposed change from police bays to Pay & Display on Isambard Brunel Road
- Reduce the operating times in 10 off-street locations from 10pm to 9pm
- Increase the operating times in 56 on-street locations from 6pm to 9pm

The proposed changes to Isambard Brunel Road do not have a negative impact on any of the protected characteristics as described in the Equality Act 2010. These include Age, Disability, Race, Transgender, Gender, Sexual orientation, Religion or belief, relationships between groups, and other socially excluded groups. There is no change to the exemptions for Blue Badge holders.

**Q3 - Thinking about each group below, does, or could the policy, service, function, project or strategy have a negative impact on members of the equality groups below?**

Group	Negative	Positive / no impact	Unclear
Age	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Disability	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Race	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Gender	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Transgender	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Sexual orientation	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Religion or belief	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Pregnancy and maternity	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Other excluded groups	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

If the answer is "negative" or "unclear" consider doing a full EIA

**Q4 - Does, or could the policy, service, function, project or strategy help to promote equality for members of the equality groups?**

Group	Yes	No	Unclear
Age	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Disability	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Race	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Gender	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Transgender	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Sexual orientation	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Religion or belief	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Pregnancy or maternity	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Other excluded groups	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

If the answer is "no" or "unclear" consider doing a full EIA

**Q5 - Do you have any feedback data from the equality groups that influences, affects or shapes this policy, service, function, project or strategy?**

Group	Yes	No	Unclear
Age	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Disability	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Race	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Gender	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Transgender	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Sexual orientation	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Religion or belief	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Pregnancy and maternity	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Other excluded groups	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**If the answer is "no" or "unclear" consider doing a full EIA**

**Q6 - Using the assessments in questions 3, 4 and 5 should a full assessment be carried out on this policy, service, function or strategy?**

☐ yes ☒ No

**Q7 - How have you come to this decision?**

TRO 58 is recommended in order to achieve consistency between on and off street parking locations and to support the evening economy. Overall, TRO 58 does not have a negative impact on any of the protected characteristics as described in the Equality Act 2010. These include Age, Disability, Race, Transgender, Gender, Sexual orientation, Religion or belief, relationships between groups, and other socially excluded groups.

White Swan Road

The potential negative impacts associated with the implementation of a loading ban on White Swan Road is mitigated by the following factors:

- parking on White Swan Road would not be permitted due to the obstruction it causes
- alternative parking provision is available in the local area
- for those wishing to access the New Theatre Royal the alternative parking provision is closer than White Swan Road

Portsmouth City Council have data on the number of contraventions occurring during the night economy times (18.00-07.00). White Swan road in the past year has had 121 contraventions that have

led to a Penalty Charge Notice being issued. The current TRO only allows a PCN to be issued once 5 minutes observation has elapsed, and thus there are many "drive aways". Exchange Road has similar restrictions and there are more opportunities to be in contravention with only 69 Penalty Charge Notices being issued.

From the data and from anecdotal evidence of Civil Enforcement Officers, Portsmouth City Council are aware that people are more likely to take a chance in White Swan Road than they are in Exchange Road. However Portsmouth City Council are also aware that where dual restrictions apply, (White Swan Road and Exchange Road have dual restrictions) the number of contraventions will be higher due to a mis-understanding of the restrictions. The safety issues in White Swan Road are significantly more abundant than in Exchange Road due to the footfall. A significant number of the contraventions are by those living in or visiting the adjacent student halls (CEO anecdotal evidence).

If you have to complete a full EIA please contact the Equalities and diversity team if you require help  
Tel: 023 9283 4789 or email:equalities@portsmouthcc.gov.uk

**Q8 - Who was involved in the EIA?**

Michael Robinson - Parking Manager  
Martin Lavers - Assistant Director of Infrastructure  
Gina Perryman - Access and Equality Advisor

**This EIA has been approved by:** Alan Cufley

**Contact number:** 02392 834450

**Date:** 16/11/16

Please email a copy of your completed EIA to the Equality and diversity team. We will contact you with any comments or queries about your preliminary EIA.

Telephone: 023 9283 4789

Email: equalities@portsmouthcc.gov.uk